

2019-2023 LIBRARY STRATEGIC PLAN

VISION

The Library is a well-used community gathering place and the intellectual pillar of the community of the Township of Russell.

MISSION

To enrich, inform and provide a safe and secure place while fostering a love of reading and lifelong learning through diverse activities and programs.

VALUES

The Township of Russell Public Library supports the following values for equitable public library service.

- **Share and Discover**

We believe in effective partnerships and consultation with the community.

- **Literacy and Lifelong Learning**

We believe in the importance of an informed and literate community.

- **Creativity and Innovation**

We encourage and nurture innovation and creativity in order to create a culture that embraces change.

- **Intellectual Freedom**

We encourage the free exchange of expression and ideas.

- **Rich Local History**

We strive to preserve, exhibit and promote local culture.

3 pillars

- **Community hub**
- **Quality resources and services**
- **Inclusivity, lifelong learning and well-being**

Community hub

The Library is a cultural community hub that fosters and nurtures a lifelong love of reading. It is innovative and helps its community grow by enabling professional and personal growth.

Goals:

- a) Provide a space where families and community members can participate in activities together.
- b) Have community members be aware of the Library and its value and be engaged in its services and programs.
- c) Showcase local talent, culture and heritage in various Library activities.
- d) Enhance the Library's space to create a comfortable, modern, welcoming and creative environment.
- e) Create and maintain rich connections with community partners.

Quality resources and services

Family and community programs and services are provided.

Goals:

- a) Ensure that services reflect current community needs.
- b) Offer services and resources in both official languages that are accessible to all users.
- c) Provide a broad variety of cultural programs related to the love of reading with social, technological and educational aspects to all age groups.
- d) Offer programs and services which reflect current technology.

Inclusivity, lifelong learning and well-being

The Library offers welcoming and accessible facilities, as well as resources and services that foster lifelong learning.

Goals:

- a) Provide a comfortable environment that fosters a sense of belonging for Library users and staff.
- b) Cultivate an environment that promotes individual development as well as group learning.